

**Texas A&M University School of Law
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 172							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	150	87.2	118	71,616	85,000	120,000	101,766
JD Advantage	19	11.0	9	60,000	75,000	80,000	77,211
Enrolled in Graduate Studies	2	1.2	.	.	.	.	.
Not Employed-Seeking	1	0.6	.	.	.	.	.
Subtotal							
172 100.0							
<small>Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.</small>							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.2	.	.	.	.	.
Employed	169	98.3	127	70,000	85,000	120,000	100,025
Subtotal	171	99.4					
Employment by Sector:							
Private Sector	115	68.0	84	80,000	100,000	155,000	116,296
Public Sector	54	32.0	43	58,123	68,000	75,000	68,242
Subtotal	169	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	150	88.8	118	71,616	85,000	120,000	101,766
JD Advantage: Full-time	19	11.2	9	60,000	75,000	80,000	77,211
Subtotal	169	100.0					
Employment Categories:							
Education	3	1.8	.	.	.	.	.
Business	17	10.1	8	77,500	100,000	115,000	98,113
Judicial Clerk	12	7.1	12	58,062	66,000	71,308	65,666
Private Practice	98	58.0	76	80,000	100,000	165,000	118,210
Government	29	17.2	19	60,432	74,500	76,690	71,311
Public Interest	10	5.9	9	57,000	65,000	75,000	70,167
Subtotal	169	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	29.4	.	.	.	.	.
JD Advantage	12	70.6	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	98	100.0	76	80,000	100,000	165,000	118,210
Subtotal	98	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	27	93.1	18	62,000	74,750	76,690	71,939
JD Advantage	2	6.9	.	.	.	.	.
Subtotal	29	100.0					
Judicial Clerkships:							
Federal	8	66.7	8	63,000	69,500	71,808	68,015
State	4	33.3	.	.	.	.	.
Subtotal	12	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	80.0	8	56,500	63,500	71,250	63,938
JD Advantage	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	39	39.8	24	70,000	80,000	85,000	78,417
11-25	15	15.3	13	90,000	105,000	115,000	104,995
26-50	9	9.2	7	75,000	100,000	100,000	89,714
51-100	12	12.2	12	82,500	125,000	165,000	124,875
101-250	4	4.1	.	.	.	.	.
251-500	3	3.1	.	.	.	.	.
501+	13	13.3	13	190,000	202,500	205,000	188,500
Solo practitioner	3	3.1	.	.	.	.	.
Subtotal	98	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	97	99.0	75	80,000	100,000	165,000	118,719
Staff Attorney	1	1.0	.	.	.	.	.
Subtotal	98	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	2.4	.	.	.	.	.
E North Central	2	1.2	.	.	.	.	.
South Atlantic	7	4.1	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	147	87.0	109	72,000	85,000	120,000	101,720
Mountain	4	2.4	.	.	.	.	.
Pacific	4	2.4	.	.	.	.	.
Subtotal	169	100.0					
Location of Jobs:							
In-State	143	84.6	105	72,000	85,000	125,000	102,862
Out of State	26	15.4	22	64,000	75,000	85,000	86,489
Subtotal	169	100.0					
# States and Territories with Employed Grads:							
	17	.	.	.	.	.	.
Total #	17	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	25	14.8
Job fair/consortia	2	1.2
Responded to career services office job posting	55	32.5
Non-career services office job posting	20	11.8
Clerkship application process or OSCAR	6	3.6
Returned to or continued with pre-law school employer	3	1.8
Referral	25	14.8
Started own practice or business	4	2.4
Self-initiated contact/networking	29	17.2
Subtotal	169	100.0
Timing of Job Offer:		
Before graduation	112	67.5
After graduation	54	32.5
Subtotal	166	100.0
Search Status of Employed Grads:		
Seeking a different job	7	4.1
Not seeking a different job	162	95.9
Subtotal	169	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	17	.
Judicial Clerk	12	.
Private Practice	98	.
Government	29	.
Public Interest	10	.
Total Reported	169	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2022 - Texas A&M University School of Law
Table 12 - Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career services job posting	2	66.7	8	47.1	3	25.0	20	30.3
OCI	0	0	0	0	0	0	10	15.2
Non-career services job posting	1	33.3	2	11.8	1	8.3	6	9.1
Clerkship application process or OSCAR	0	0	0	0	6	50.0	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	2	3.0
Referral from friend or colleague	0	0	1	5.9	2	16.7	12	18.2
Self-initiated contact/networking	0	0	5	29.4	0	0	13	19.7
All other	0	0	1	5.9	0	0	3	4.5
TOTAL	3	100.0	17	100.0	12	100.0	66	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career services job posting	4	12.5	16	55.2	2	20.0	55	32.5
OCI	15	46.9	0	0	0	0	25	14.8
Non-career services job posting	1	3.1	7	24.1	2	20.0	20	11.8
Clerkship application process or OSCAR	0	0	0	0	0	0	6	3.6
Returned to or continued with pre-law school employer	1	3.1	0	0	0	0	3	1.8
Referral from friend or colleague	5	15.6	1	3.4	4	40.0	25	14.8
Self-initiated contact/networking	4	12.5	5	17.2	2	20.0	29	17.2
All other	2	6.3	0	0	0	0	6	3.6
TOTAL	32	100.0	29	100.0	10	100.0	169	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

**Class of 2022 - Texas A&M University School of Law
Table 13 - Number of Jobs Reported Taken by State**

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	3	1.8
	Pennsylvania	1	0.6
		4	2.4
E. North Central	Illinois	2	1.2
		2	1.2
South Atlantic	Washington, DC	4	2.4
	Maryland	1	0.6
	North Carolina	1	0.6
	Virginia	1	0.6
		7	4.1
E. South Central	Alabama	1	0.6
		1	0.6
W. South Central	Arkansas	1	0.6
	Louisiana	2	1.2
	Oklahoma	1	0.6
	Texas	143	84.6
		147	87.0
Mountain	Utah	3	1.8
	Wyoming	1	0.6
		4	2.4
Pacific	Alaska	2	1.2
	California	1	0.6
	Washington	1	0.6
		4	2.4
TOTAL		169	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2023

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Table 14 - Location of In-state Jobs*

In-state location	# of Jobs	% of Jobs
Amarillo	2	1.4
Arlington	1	0.7
Austin	4	2.8
Bryan	1	0.7
Dallas	51	35.7
Denton	1	0.7
Fort Worth	36	25.2
Houston	8	5.6
Irving	3	2.1
Laredo	1	0.7
Midland	2	1.4
Other/unknown Texas	27	18.9
Plano	1	0.7
San Angelo	1	0.7
San Antonio	2	1.4
Tyler	1	0.7
Waco	1	0.7
	143	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2023

*Class of 2022 - Texas A&M University School of Law
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	3	100.0
Business	17	100.0	17	100.0
Judicial clerkship	12	100.0	12	100.0
Law firm	98	100.0	98	100.0
Government	29	100.0	29	100.0
Public interest	10	100.0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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