

**Texas A&M University School of Law
Class of 2020 Summary Report**

| | | | Full-time Long-term Salaries | | | | |
|--|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 130 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | | | | | | | |
| Men | | | | | | | |
| Subtotal | | | | | | | |
| Race Reported: | | | | | | | |
| People of Color | | | | | | | |
| White/Caucasian | | | | | | | |
| Subtotal | | | | | | | |
| Gender & Race Reported: | | | | | | | |
| Women of Color | | | | | | | |
| Men of Color | | | | | | | |
| White/Caucasian Women | | | | | | | |
| White/Caucasian Men | | | | | | | |
| Subtotal | | | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required/Anticipated | 108 | 83.1 | 72 | 62,000 | 70,000 | 86,000 | 83,640 |
| JD Advantage | 17 | 13.1 | 6 | 70,000 | 77,500 | 86,000 | 76,667 |
| Other Professional | 1 | 0.8 | . | . | . | . | . |
| Enrolled in Graduate Studies | 1 | 0.8 | . | . | . | . | . |
| Not Employed-Seeking | 2 | 1.5 | . | . | . | . | . |
| Not Employed-Not Seeking | 1 | 0.8 | . | . | . | . | . |
| Subtotal | | | | | | | |
| 130 100.0 | | | | | | | |
| <small>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</small> | | | | | | | |

Table prepared by NALP, August 2021

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Enrolled in Graduate Studies: | | | | | | | |
| Enrolled in Graduate Studies | 1 | 0.8 | . | . | . | . | . |
| Employed | 126 | 96.9 | 78 | 62,000 | 70,000 | 86,000 | 83,104 |
| Subtotal | 127 | 97.7 | | | | | |
| Employment by Sector: | | | | | | | |
| Private Sector | 97 | 77.0 | 60 | 65,000 | 75,000 | 100,000 | 89,278 |
| Public Sector | 29 | 23.0 | 18 | 55,204 | 63,100 | 65,000 | 62,522 |
| Subtotal | 126 | 100.0 | | | | | |
| Full-time or Part-time Job Status: | | | | | | | |
| Bar Passage Required/Anticipated: Full-time | 107 | 84.9 | 72 | 62,000 | 70,000 | 86,000 | 83,640 |
| Bar Passage Required/Anticipated: Part-time | 1 | 0.8 | . | . | . | . | . |
| JD Advantage: Full-time | 17 | 13.5 | 6 | 70,000 | 77,500 | 86,000 | 76,667 |
| Other Professional: Part-time | 1 | 0.8 | . | . | . | . | . |
| Subtotal | 126 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 1 | 0.8 | . | . | . | . | . |
| Business | 20 | 15.9 | 12 | 67,500 | 77,500 | 84,600 | 77,142 |
| Judicial Clerk | 7 | 5.6 | 5 | 62,000 | 62,000 | 63,199 | 61,242 |
| Private Practice | 77 | 61.1 | 48 | 65,000 | 75,000 | 102,000 | 92,313 |
| Government | 19 | 15.1 | 11 | 60,275 | 65,000 | 70,000 | 65,836 |
| Public Interest | 2 | 1.6 | . | . | . | . | . |
| Subtotal | 126 | 100.0 | | | | | |
| <p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p> | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| JD Advantage | 1 | 100.0 | . | . | . | . | . |
| Subtotal | 1 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 6 | 30.0 | 6 | 65,000 | 78,750 | 83,200 | 77,617 |
| JD Advantage | 13 | 65.0 | 6 | 70,000 | 77,500 | 86,000 | 76,667 |
| Other Professional | 1 | 5.0 | . | . | . | . | . |
| Subtotal | 20 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 77 | 100.0 | 48 | 65,000 | 75,000 | 102,000 | 92,313 |
| Subtotal | 77 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 16 | 84.2 | 11 | 60,275 | 65,000 | 70,000 | 65,836 |
| JD Advantage | 3 | 15.8 | . | . | . | . | . |
| Subtotal | 19 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 6 | 85.7 | . | . | . | . | . |
| State | 1 | 14.3 | . | . | . | . | . |
| Subtotal | 7 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 2 | 100.0 | . | . | . | . | . |
| Subtotal | 2 | 100.0 | | | | | |
| Size of Law Firm (by # of Attorneys): | | | | | | | |
| 1-10 | 40 | 51.9 | 19 | 55,000 | 65,000 | 72,000 | 65,368 |
| 11-25 | 10 | 13.0 | 8 | 62,500 | 77,500 | 82,500 | 75,000 |
| 26-50 | 8 | 10.4 | 5 | 70,000 | 75,000 | 100,000 | 82,800 |
| 51-100 | 5 | 6.5 | . | . | . | . | . |
| 101-250 | 4 | 5.2 | . | . | . | . | . |
| 251-500 | 3 | 3.9 | . | . | . | . | . |
| 501+ | 6 | 7.8 | 5 | 180,000 | 190,000 | 190,000 | 172,000 |
| Solo practitioner | 1 | 1.3 | . | . | . | . | . |
| Subtotal | 77 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate/Entry-level Attorney | 75 | 97.4 | 48 | 65,000 | 75,000 | 102,000 | 92,313 |
| Law Clerk | 2 | 2.6 | . | . | . | . | . |
| Subtotal | 77 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| Mid-Atlantic | 2 | 1.6 | . | . | . | . | . |
| South Atlantic | 7 | 5.6 | 5 | 50,000 | 52,000 | 55,204 | 60,530 |
| E South Central | 3 | 2.4 | . | . | . | . | . |
| W South Central | 109 | 86.5 | 69 | 64,000 | 70,000 | 85,000 | 84,166 |
| Mountain | 3 | 2.4 | . | . | . | . | . |
| Pacific | 2 | 1.6 | . | . | . | . | . |
| Subtotal | 126 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 108 | 85.7 | 68 | 64,005 | 70,000 | 85,500 | 84,517 |
| Out of State | 18 | 14.3 | 10 | 52,000 | 61,138 | 100,000 | 73,493 |
| Subtotal | 126 | 100.0 | | | | | |
| # States and Territories with Employed Grads: | | | | | | | |
| | 10 | . | . | . | . | . | . |
| Total # | 10 | | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job: | | |
| OCI | 7 | 5.6 |
| Job fair/consortia | 1 | 0.8 |
| Job posting in CSO | 46 | 36.5 |
| Job posted online or in print | 10 | 7.9 |
| Clerkship application process or OSCAR | 6 | 4.8 |
| Returned to or continued with pre-law school employer | 1 | 0.8 |
| Referral | 30 | 23.8 |
| Started own practice or business | 3 | 2.4 |
| Self-initiated contact/networking | 12 | 9.5 |
| Other | 10 | 7.9 |
| Subtotal | 126 | 100.0 |
| Timing of Job Offer: | | |
| Before graduation | 64 | 51.2 |
| After graduation | 61 | 48.8 |
| Subtotal | 125 | 100.0 |
| Search Status of Employed Grads: | | |
| Seeking a different job | 14 | 11.1 |
| Not seeking a different job | 112 | 88.9 |
| Subtotal | 126 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice. | | |

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| | Number of Jobs Reported as: | |
|---|-----------------------------|-------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type: | | |
| Education | 1 | . |
| Business | 20 | . |
| Judicial Clerk | 7 | . |
| Private Practice | 76 | 1 |
| Government | 17 | 2 |
| Public Interest | 2 | . |
| Total Reported | 123 | 3 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | |

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Table 12

Source of Job by Employer Type

| Source of Job by Employer Type | Education | | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
|---|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job posting in CSO | 0 | 0 | 11 | 55.0 | 1 | 14.3 | 19 | 32.2 |
| OCI | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3.4 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 6 | 85.7 | 0 | 0 |
| Returned to or continued with pre-law school employer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Referral | 1 | 100.0 | 2 | 10.0 | 0 | 0 | 17 | 28.8 |
| Self-initiated contact/networking | 0 | 0 | 2 | 10.0 | 0 | 0 | 5 | 8.5 |
| All other | 0 | 0 | 5 | 25.0 | 0 | 0 | 16 | 27.1 |
| TOTAL | 1 | 100.0 | 20 | 100.0 | 7 | 100.0 | 59 | 100.0 |

| Source of Job by Employer Type | Law firms of 51 or more | | Government | | Public interest | | All Employer Types* | |
|---|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job posting in CSO | 5 | 27.8 | 9 | 47.4 | 1 | 50.0 | 46 | 36.5 |
| OCI | 3 | 16.7 | 2 | 10.5 | 0 | 0 | 7 | 5.6 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 4.8 |
| Returned to or continued with pre-law school employer | 1 | 5.6 | 0 | 0 | 0 | 0 | 1 | 0.8 |
| Referral | 7 | 38.9 | 3 | 15.8 | 0 | 0 | 30 | 23.8 |
| Self-initiated contact/networking | 1 | 5.6 | 3 | 15.8 | 1 | 50.0 | 12 | 9.5 |
| All other | 1 | 5.6 | 2 | 10.5 | 0 | 0 | 24 | 19.0 |
| TOTAL | 18 | 100.0 | 19 | 100.0 | 2 | 100.0 | 126 | 100.0 |

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Class of 2020 - Texas A&M University School of Law

Table 13

Number of Jobs Reported Taken by State

| Region | State | # of Jobs | % of Jobs |
|------------------|----------------|--------------------------|--------------------------|
| Mid Atlantic | New York | 2 | 1.6 |
| | | 2 | 1.6 |
| South Atlantic | Washington, DC | 2 | 1.6 |
| | Florida | 3 | 2.4 |
| | Georgia | 1 | 0.8 |
| | Virginia | 1 | 0.8 |
| | | 7 | 5.6 |
| E. South Central | Alabama | 3 | 2.4 |
| | | 3 | 2.4 |
| W. South Central | Louisiana | 1 | 0.8 |
| | Texas | 108 | 85.7 |
| | | 109 | 86.5 |
| Mountain | Colorado | 3 | 2.4 |
| | | 3 | 2.4 |
| Pacific | California | 2 | 1.6 |
| | | 2 | 1.6 |
| <i>TOTAL</i> | | <i>126</i> | <i>100.0</i> |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

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Table 14

Location of In-state Jobs

| In-state location | # of Jobs | % of Jobs |
|--------------------------|------------------|------------------|
| Arlington | 2 | 1.9 |
| Austin | 8 | 7.4 |
| Beaumont | 1 | 0.9 |
| Bryan | 1 | 0.9 |
| Dallas | 35 | 32.4 |
| Fort Worth | 21 | 19.4 |
| Houston | 5 | 4.6 |
| Irving | 3 | 2.8 |
| Laredo | 2 | 1.9 |
| Lubbock | 1 | 0.9 |
| Other/unknown Texas | 27 | 25.0 |
| Plano | 1 | 0.9 |
| Wichita Falls | 1 | 0.9 |
| | 108 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

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Table 15

Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| | Education | 1 | 100.0 | 0 | 0 | 1 |
| Business | 19 | 95.0 | 1 | 5.0 | 20 | 100.0 |
| Judicial clerkship | 7 | 100.0 | 0 | 0 | 7 | 100.0 |
| Law firm | 76 | 98.7 | 1 | 1.3 | 77 | 100.0 |
| Government | 19 | 100.0 | 0 | 0 | 19 | 100.0 |
| Public interest | 2 | 100.0 | 0 | 0 | 2 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

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